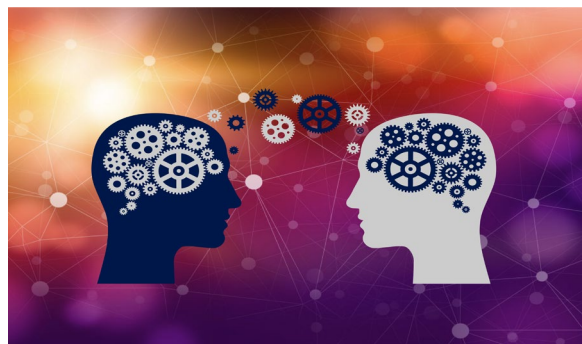


KT Mentoring pilot scheme

Information for Mentors



We are running a pilot Cochrane Knowledge Translation (KT) mentoring scheme between for September 2019 to February 2020. We are looking for people with experience of working in knowledge translation to provide their time to be a mentor to someone within Cochrane who has an active KT project or activity.

What is Knowledge Translation (KT) mentoring in Cochrane?

KT mentoring in Cochrane is a structured, sustained relationship between two colleagues, in which the person more experienced in a specific area of knowledge translation (mentor) uses their knowledge, experience and understanding to support the development of specific KT practices that will be used in the mentee's daily Cochrane work.

The mentor and mentee will work on a 1:1 basis to discuss the specifics of the KT activity or project and the learning and development needs of the mentee. The mentor will work with the mentee to provide advice and guidance based on their knowledge and experiences in an agreed specific area of KT. They will aim to help to increase the mentee's awareness of issues involved in delivering KT and to support in exploring solutions to outcomes the mentee wants to achieve. They will also be able to direct the mentee to additional tools or resources to support learning.

The conversations between mentee and the mentor are collaborative and confidential.

What are the benefits of working with a mentee?

Delivering projects can be challenging and having someone who has experience, expertise and knowledge in a similar, specialist area can make a huge difference. Being a mentor may help support a Cochrane contributor to:

- Develop their knowledge and skills in a specific area of knowledge translation;
- Improve their confidence, efficiency and expertise within a specific area of KT for Cochrane;
- Develop new competencies in becoming a KT leader and Cochrane mentor of the future;

Being a KT mentor is a good way to support Cochrane as a global organization to build engagement and capacity within KT implementation. People who have been mentors previously have indicated that they have found it to be a very positive experience. People who become mentors on the pilot scheme will be eligible for 1000 Cochrane membership points, which is one year's membership of Cochrane.

Who is eligible to be a mentor in the scheme?

Mentors will be volunteers with experience of delivering knowledge translation, although they aren't expected to be 'experts' across all themes identified in Cochrane's KT framework. The application process will allow potential mentors to identify which areas they would be happy to mentor.

Mentors may be Cochrane contributors or people who have experience of knowledge translation externally to Cochrane. They will be required to commit to 60 to 90 minutes of mentoring per month, over six months from September 2019 to February 2020.

How do I apply to become a mentor?

To apply, you will need to complete this [application form](#) by **Friday, 19th July 2019**.

For the pilot scheme, we will limit involvement to six to eight mentor-mentee pairs. We will try to select projects for geographical, topic and cultural variation from across Cochrane globally.

Applications will be matched based on the details of the mentee's project and the experience of the available mentors. We will also take into consideration preferred language, time-zones and any other factors identified through the application forms.

Applicants will be notified of final decisions by the end of **August 2019**.

Where can I go for more information?

If you can't find the answer to your questions on the [Cochrane KT learning resources website](#) then you could attend one of our webinar "question and answer sessions" on :

- [Tuesday 25th June at 8.00 UTC](#)
- [Wednesday 26th June at 12.00 UTC](#)
- [Tuesday 2nd July at 16.00 UTC](#)

or contact Karen Head (khead@cochrane.org)